

Job Title: English Congregation Pastor

Montreal Chinese Alliance Grace Church  
405 Rue Marie-Anne E., Montreal, QC, Canada, H2J 1Z9  
Tel: 514-849-0466

## History and Distinctives of MCAGC

In 1987, under the leadership of founding pastor Rev. Jonathan Kaan, Montreal Chinese Alliance Church (MCAC) planted Montreal Chinese Alliance Grace Church (MCAGC) as a Mandarin Chinese ministry led by Rev. Philip and Dorothy Cherng. Over 30 years, the Mandarin ministry produced an English ministry and most recently, a French ministry.

Over the years, we've developed these theological and ecclesiological distinctives:

We believe in unity, not uniformity (1 Cor 12; Rom 12) therefore we live as one church, under one vision, worshiping and serving in three distinct languages and styles. Though we operate under one Board of Elders, we believe in the development of elders and deacons from each ministry with a long-term vision to plant churches across Montreal.

We believe the weapon of the church is the sword of the Spirit, which is the word of God wielded in prayer and total consecration (Eph. 6:10-20), therefore we believe that every gathering must be rooted in God's word, saturated in worship and prayer, and centered on Christ's words at Gethsemane, "Not my will, but yours be done."

We believe that all believers are to continually seek the filling of the Spirit (Eph. 5:18) and the knowledge of truth in God's word (John 4:24), therefore we will intentionally design our meetings to include extended times of prayer and extended times of the study of God's word.

We believe small groups are the driving force for deep discipleship (Matt 28:18-20), therefore the pastor's primary work is to train and equip leaders for the work of the ministry and to be deeply involved in the lives of the leaders.

Grace Church is a local Church of Christian and Missionary Alliance in Canada. With respect to our denomination's history, vision, and theological convictions, please go to the website <https://www.cmacan.org/>

### Job Requirements:

- Theological education at the Master Level (M.Div. degree is preferred) from a recognized seminary or institution or holders of CMA's license
- Personal conviction in Christian doctrine aligns with evangelical theology and tradition, and shares with Canadian Alliance Church's emphasis on four-fold gospel and vision for global mission
- Passionate and gifted in exegetical preaching and teaching
- At least two years of cumulative Pastoral experiences
- Godly characters with a strong sense of humility and sacrifice
- Team-work spirit, strong communicational and interpersonal skills
- Culturally sensitive and feel comfortable in working inside a community with Chinese heritage
- Ability to demonstrate and prioritize work and home life balance
- Understanding of Mandarin and/or French is a strong asset

### Job Responsibilities:

- Pulpit supply in preaching at the Sunday Morning service
- Planning and teaching for the Adult Sunday School of English congregation (in collaboration with other co-workers)
- Lead the weekly English Congregation prayer meeting and co-worker's meeting
- Involved in the small group gatherings
- Take initiative in intentional disciple-making, and development of key leaders
- Planning, organizing and mobilizing evangelistic activities and short mission trips
- Pastoral care for the English congregation in family visitation, biblical counseling, and intercessory prayers
- Team with other pastoral staff and report to the senior pastor

For more information of Grace Church, please visit our website at [www.mcagc.org](http://www.mcagc.org).

Applicants can submit their CV along with at least 2 online or recorded sermons to our Senior Pastor Rev. Hao Wu at [haohaowu@gmail.com](mailto:haohaowu@gmail.com).